# Talent Management for Effective Human Capital Deployment

**Mandarin Session** 

26 March 2012, 9am-5pm @ Hotel Grand Paragon JB



#### **Course Content**

- Everyone is talented
- Discover Talents for Success at Jobs
  - Four Main Quadrants
    - ✓ System-oriented Type
    - √ People-oriented Type
    - √ Goal-oriented Type
    - ✓ Multi-task-oriented Type
- Convert Talents into Results
- Core Competency
  - Leadership
  - Execution
  - Communication
  - Information
  - Flexibility
  - Stress Management
- Application (Case Studies)
  - Case 1: Re-positioning
  - Case 2: Maximizing Strength
  - Case 3: Communication Strategy
- Talents + Management for High Performance
  - Belief
  - Courage
  - Initiative
  - Focus
  - Passion
  - Practice
  - Perseverance
  - Relationship
  - Responsibility
  - Teachability
  - Teamwork

You are Invited!

# Attention to all Directors, HODs & HR Personnel from SMEs!

You are invited to join this special seminar organized by Pembangunan Sumber Manusia Bhd (PSMB) and ITS Management Sdn Bhd on

Talent Management
Putting The Right People in The Right Place
Doing The Right Job!

## Signup now! Registration is FREE

(Registration Fee is FULLY Subsidized by the Government!)

## Facilitator: Ms Yvonne Liao

### **Education Background:**

- Taiwan National Cheng-Chi University Diplomacy
- Stanford University MBA

### **Current Position**:

- CEO, Darwin Management Co. Ltd (Taiwan)
- · Corp Trainer, ITS Management Sdn Bhd
- HR Consultant, EYS Business Group
- HR Consultant, Purple Cane Tea Culture Business Group

Organized by:







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FAX / EMAIL the Pre-registration Form to 06-3362873 / itslc@streamyx.com for seat reservation

Pre-Registration Form				
Company Name	:	Contact Person	:	
Tel	:	Fax	:	
HP	:	 Email	:	
Pax of Participant	:			